CASA for York County

Board Member Recruitment Plan

In the event of open board seat(s), it will be the duty of the current board of directors to take the following recruitment steps:

* The board, with the assistance of the nominating and recruitment committee, is responsible for filling open board seats.
* Assess the makeup of the current board to identify any potential gaps in diversity, equity, or inclusion. Determine whether the current board reflects the community we serve.
* Review the strategic plan as well as the profile of current board strengths and weaknesses, to identify any potential gaps between the skills and knowledge needed on the board, and what board directors currently possess.
* Determine what if any new initiative(s) could be achieved with a potential new board member(s).
* Determine the key items about CASA for York County potential board members need to know, including the way CASA for York County is governed.
* Set goals to help facilitate the board recruitment process, including the date when new board member(s) join the board.
* Current board members should compile a list of potential board members and discuss among the current board who are the strongest candidates to help the organization fulfill its mission.
* Determine who should reach out to candidates as new board members.